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Page, Erin

I agree with the piece that the introduction of business ethics benefits societies and organizations. As covered, before the practices were regulated, workers suffered as they worked for over 16 hours a day and were physically and emotionally torched. The lack of protective gear made some lose arms and legs while others died. The establishment of regulations and unions have controlled the practice. Employers treat the employees based on the rules, and in case of violation, the workers have the right to seek justice and compensation. Today, respect for employees' welfare has become a must in developing business operations. The actions favor societies as their health is considered safe, satisfied, and not taken for granted by the employers.

Organizations have also benefited from business ethics, as it helps them attain goals and objectives. When bosses mind the workers' welfare, the relationship between the two is developed. As a result, the workers develop commitment with the organization enabling it to attain goals and objectives while preventing challenges like resistance and turnover. Businesses also benefit as their reputation to the public improves when they apply ethics. Today, consumers understand the role of business and prefer those that meet the requirements, which leads to increased revenue. More so, the organizations enter into agreements with them, like in supplying. Adhering to the rules also prevents financial losses attracted by fines. It helps them grow and develop since the revenues are higher than the losses. Therefore, businesses' survival today depends on respect for business ethics.

Miller Ryan

I agree that ethical behavior in workplaces helps companies develop good relationships with buyers and workers. The piece states that profitability increases as the workers feel valued, so execute their tasks as expected. The statement is right because today, employees know their rights and responsibilities at work. Many unions are established,

educating the workers on how bosses need to treat them and actions to take if the rules are violated. In turn, when organizations meet the workers' expectations, profits earned are high as legal implications are controlled while the workers become satisfied, thus increase production. Ethical behaviors help organizations make decisions that benefit buyers and employees. Before a suggestion is implemented, the managers evaluate whether all the parties involved are not affected. For example, they address social responsibility, explaining how the organization takes care of the human and natural environment.

As the post claims, ethical regulations empower organizations to determine adverse behaviors and take necessary actions. The regulations define employers' and workers' rights and responsibilities. Therefore, companies have the power to develop internal regulations and take actions against workers breaking them. For instance, if the workers are banned from using tools for personal use, the regulations allow them to take actions like firing those breaking them. Thus, it helps organizations develop cultures and solve issues that would be hard to resolve if ethical expectations were not there. The rules also guide them on buyers' and workers' expectations, so conflicts are minimized. Hence, the piece is right that ethical behaviors are reliable sources of information, helping organizations develop fruitful relationships with buyers and workers.

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